

Notice to shareholders



Notice as required in terms of section 45(5) of the Companies Act, 71 of 2008 (the Act) of the granting of financial assistance by Business Partners Limited (the Company) to related and inter-related companies for the financial year ending 31 March 2017.

Notice is hereby given that the Board of Directors of the Company on 23 February 2016:

- Passed resolutions authorising the Company to provide financial assistance which exceeds one-tenth of 1% of the Company's net worth to its subsidiaries for the purpose of operational requirements and in the ordinary course of business for the period 1 April 2016 to 31 March 2017 pursuant to the authority granted to the Board of Directors by shareholders at the Annual General Meeting of the Company held on 12 August 2015;
- Were satisfied, before authorising the Company to provide the financial assistance, that:
 - Immediately after providing the financial assistance the Company would satisfy the solvency and liquidity test set out in section 4 of the Act;
 - The terms upon which the financial assistance is to be given are fair and reasonable to the Company; and
 - The Company's memorandum of incorporation have no restrictions or conditions with respect to giving of the financial assistance.

This notice to shareholders is for compliance reasons only and shareholders are not required to respond.

Ms C.M. Gerbrands

Company Secretary

3 May 2016

Business Partners Limited

Reg. No. 1981/000918/06